



Cultivate Discipleship Programme
New Zealand
Wahi Tapu o Kawari Putahio Paipera o Aotearoa
PO Box 302 659
North Harbour, Auckland 0751
New Zealand
Email: cultivateadmin@ccbi.ac.nz
www.cultivate.kiwi



PERSONAL REFERENCE FORM

APPLICANT'S INFORMATION *(Please print clearly)*

Full Name: *(Last)* _____ *(First)* _____

Address *(Street and Box No.)* _____

City: _____ State/ Country: _____ Postcode: _____

Phone Number: (_____) _____

Email Address: _____

To the person writing the reference: The above-named applicant has applied for acceptance to Cultivate Discipleship Programme and has named you as a reference. Only those Christian men and women who are seeking to grow and mature in their walk will be considered for this programme. The nature of the programme may not be appropriate for everyone – being away from home and familiar things can be a breaking experience for some. However, this can be a wonderful opportunity to encounter and grow closer to the Lord. Our desire is to work with the Holy Spirit and invest in lives of young men and women. Based upon this information we receive from you, we can make a decision concerning whether or not our programme would best contribute to the applicant's current spiritual growth. Therefore, we would appreciate it if you would complete the following and email it to us at cultivateadmin@ccbi.ac.nz as soon as possible.

1. How long have you known the applicant? _____

2. In what capacity do you know the applicant? _____

3. How long has the applicant been an active Christian? _____

4. Describe the evidences you see in the applicant's life of his or her commitment to follow Christ.

5. What gifts or ministries do you feel God has given the applicant?

6. Please place an "X" at the appropriate place on each scale.

	LOW		AVERAGE			HIGH	
Responsibility Ability to faithfully assume and carry out duties or obligations	1 Not Responsible	2	3 Somewhat responsible	4	5 Responsible	6	7 Very responsible
Adaptability Ability to adjust to changes in circumstances	1 Much difficulty	2	3 Moderate ability to adapt	4	5 Adapts well	6	7 Very adaptable
Perseverance Ability to move ahead in the face of adversity	1 Does not persevere	2	3 Sometimes perseveres	4	5 Usually perseveres	6	7 Almost always
Decisiveness Ability to synthesize information and choose a direction	1 Very indecisive	2	3 Somewhat indecisive	4	5 Decisive	6	7 Very decisive
Personal Appearance And manner	1 Careless	2	3 Fair	4	5 Good	6	7 Very well-groomed and well-mannered
Social Poise Social demeanor or confidence	1 Very lacking	2	3 Limited confidence	4	5 Confident	6	7 Very poised and confident
Cooperation/ Teamwork Ability to work with other people	1 Unable to work	2	3 Some difficulty	4	5 Works well	6	7 Extremely effective
Communication Ability to present, evaluate and exchange thoughts with clarity	1 Poor ability	2	3 Fair ability	4	5 Good ability	6	7 Outstanding ability
Spiritual Maturity Demonstrates maturity and consistency in Christian faith experience	1 Very immature	2	3 Somewhat immature	4	5 Very consistent	6	7 Exceptional
Church Involvement Relationship with a local church	1 Very infrequent	2	3 Somewhat involved	4	5 Active participation	6	7 Deep involvement
Emotional Stability Response to stressful situations	1 Much difficulty	2	3 Some difficulty	4	5 Handles well	6	7 Exceptionally well
Personal Ministry Active, positive influence on others for Christ on a personal basis	1 Does not conduct	2	3 Limited ability	4	5 Active	6	7 Exceptional ability
Leadership Demonstrated Concrete evidence of ability to direct, conduct, guide or influence people	1 Almost never leads	2	3 Leads on occasion	4	5 Leads frequently	6	7 Exceptional leadership
Leadership Potential Abilities and skills necessary for development of quality leadership	1 Low potential	2	3 Some potential	4	5 Good potential	6	7 Exceptional potential

7. Please include any additional information that could be helpful in the consideration of this applicant.

8. Do you have any reservations about this applicant? If so, please explain.

Signature: _____ Date: _____

REFEREE'S INFORMATION

Full Name: *(Last)* _____ *(First)* _____

Address *(Street and Box No.)* _____

City: _____ State/ Country: _____ Postcode: _____

Phone Number: (_____) _____

Email Address: _____

Organisation or church to which you belong: _____

Please mail reference form to:

**Cultivate Discipleship Programme
PO Box 302 659
North Harbour, Auckland 0751
New Zealand**

Or

Download, fill out, and email to:

cultivateadmin@cabi.ac.nz